



**HEALTH, SAFETY
AND ENVIRONMENT POLICY**

IVG Colbachini S.p.A.

Approved on April 27th, 2021

IVG Colbachini S.p.A. believes that improving health and safety in the workplace is a necessary element to ensure adequate working conditions.

It is also essential to improve the environmental impact of our processes, services, and products.

Thanks to this awareness, IVG has implemented a Health, Safety and Environment Management System to guarantee ever-increasing levels of safety and protection of the environment through continuous risk assessment, prevention planning and protection measures to eliminate or in any case minimize the identified risks, including the reduction of our most significant environmental impacts.

To achieve these objectives, IVG is aware that it is necessary to share this goal and request the participation of all employees. We focus our attention on the aspects related to management of accidents and near-miss accidents, factory and equipment maintenance, emissions control, waste reduction, and energy consumption. We encourage the use of recycled and renewable raw materials and compliance with procedures.

Furthermore, IVG considers awareness, information, and ongoing training of all workers as crucial to enhance the "safety culture" and "environmental sustainability" on all company levels.

Therefore, IVG commits to work concretely for:

- Considering workplace safety and environmental protection in every activity, making them an inseparable part of the organization. This is the way to gradually achieve a safe and sustainable mindset and behaviour of workers towards health, safety, and the environment.
- Pursue accident prevention and occupational diseases aiming at continuous improvement.
- Identify renewable energy sources, efficient material recovery systems, new recyclable / sustainable materials.
- Operate in compliance with existing legislation, standards, and technical practice.
- Provide the necessary operational resources support, including information, education, and training
- Keep the Health, Safety and Environment Management System effective and implemented, having defined responsibilities aimed at monitoring and applying the laws and procedures of the management system itself.
- Spread this policy on all company levels and communicate it externally for the best knowledge of the company's operations.
- Verify periodically the global status of the system and the pursuit of objectives with a the goal of continuous improvement.